

EDUCATION

Doctor of Education: *Counseling*

George Washington University, Washington, DC

Master of Education: *Guidance and Counseling*

Bowie State University, Bowie, Maryland

Bachelor of Arts: *Psychology*

Fisk University, Nashville, Tennessee

Post-Doctoral Education: *Counseling*

Bowie State University

Group Counseling (3-credits) / January 2013

Family Counseling (3-credits) / January – May 2013

Additional Training & Certificate: *Counseling Teens*

American Counseling Association

Child and Adolescent Counseling Academy – Counseling Teens Certificate

LICENSES and NATIONAL CERTIFICATION

- Licensed Clinical Professional Counselor / LCPC (State of Maryland)
- National Certified Counselor / NCC
- Certified Rehabilitation Counselor / CRC
- National Executive Leadership Institute (University of Oklahoma)

EMPLOYMENT

CURRENT POSITION – Coppin State University Faculty – Full Professor

College of Behavioral and Social Sciences

Department of Applied Psychology and Rehabilitation Counseling

- **Full Professor** (2009-Present)
- **Department Chair** (2015-2018)
- **Associate Professor** (2001-2009)
- **Instructor** (1999-2001)
- **Adjunct Faculty** (1994-1999)

Chair, Institutional Review Board (2010-2018)

Project Director & Principal Investigator RSA Long-Term Training Grants

- RCL (Rehabilitation Counseling/M.Ed.) - 2010-2015 - \$750,000
- RSAUG (Rehabilitation Servicers/B.S) - 2006-20012 - \$375,000
- GPAUS (Rehabilitation Counseling/M. Ed.) - 2004-2009 - \$375,000

Interim Program Coordinator

- ***Undergraduate Rehabilitation Services Program*** (2007-2008)

Program initiation and startup via RSA Undergraduate \$375,000 grant acquisition

PREVIOUS POSITIONS

Delaware Division of Rehabilitation Services

- State Director, Division of Vocational Rehabilitation

Maryland - Division of Rehabilitation Services

- Special Assistant to Assistant State Superintendent of Vocational Rehabilitation
- Director of Communications and Community Relations
- Regional Director (Prince Georges and Montgomery Counties)
- District Supervisor (Montgomery County)
- Counselor V
- Counselor IV
- Counselor III
- Counselor II

Washington, D.C. - George Washington University

- Region III Consultant (West Virginia, Virginia, Washington, D C, Maryland, Pennsylvania) Regional Rehabilitation Continuing Education Program (RRCEP) (1997-2000)

GRANT Acquisitions

- \$750,000 United States Department of Education Rehabilitation Services Administration Fall 2010 *Rehabilitation Counselors Lead Long-Term Training Grant (funded)*
- \$4000 – Coppin State University – Mini Research Grant Spring 2008 *(funded)*
- \$375,000 United States Department of Education Rehabilitation Services Administration Fall 2006 *Rehabilitation Services Undergraduate Long-Term Training Grant (funded)*
- \$4000 - Coppin State University Technology using Tegrity Grant Spring 2006 *(funded)*
- \$750,000 - United States Department of Education Rehabilitation Services
- Administration Fall 2004 *Graduate Program for Advancing Undergraduate*
- *Students and Graduates from Diverse and Disability Groups (GPAUS/G) Lead Long-Term Training Grant (funded)*
- \$2800 – University of Maryland System - Counseling Theories (Students to Choice/Reality Therapy International Conference in Texas; Adlerian Lecture) 2002 *(funded)*

PUBLICATIONS – PRESENTATIONS – LEADERSHIP – AWARDS

- Upon Request